

RULED KHATA

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*Internal Complaints
Cell*

Art Union, Kol - 6

Aim

With the aim to create a safe environment for every person in the campus, and to generate awareness of gender equity and justice for working together with dignity and personal security

Objectives:

The college is committed to provide a secure academic and work environment for all the students and employees. The objectives of the committee are as follows:

- To create a secure physical and social environment in the college.
- To prevent sexual harassment, sustain dignity and gender amity among students and employees.
- To raise awareness on gender sensitization and sexual harassment in the campus.
- To uphold gender just rules free from discrimination, ensure support services and quick settlement of issues.
- To recommend appropriate action against wrong doers to higher authorities when so required.

The Charter:

Any of the following constitutes " sexual harassment " according to Supreme Court guidelines (The Sexual Harassment of Women in Workplace, Prevention, Prohibition and Redressal Act 2013):

- Physical contact and advances with intention to demean, humiliate, or intimidate.
- Demand or request for sexual favors, or molestation.
- Sexually colored remarks, eve-teasing, innuendos, insults or taunts.
- Displaying pornography, offensive or derogatory pictures, cartoons and the like.
- Any unwelcome physical, verbal or non verbal conduct (Vishakha Judgement) causing awkwardness or embarrassment.
- Unwelcome sexual overtones in any manner, even over telephone.
- Touching or brushing against any part of the body.
- Physical confinement against one's will.



Date: 02.01.2020

NOTICE

A meeting of the Internal Complaints Committee will be held on
06.01.2020 at 11:30 am in the Principal's / Meeting room to
discuss the following agenda. The members are requested to be present.

AGENDA

1. Drafting the objectives of the committee
2. Deciding plan of action and frequency of meetings
3. Miscellaneous.

Members :-

1. Utkam Gupta UG
2. Susmita Ray SR
3. Moumita Roy Goswami Moumita Goswami
4. Smt. Kabita Mukherjee
5. Priya Karan Kar Priya Karan Kar

Chaitali
(Convener),

Members Present :-

1. UG
2. Chaitali
3. Moumita Goswami
4. SR

Minutes :-

1. The members convened for the first meeting and drafted the objectives which was accepted by all.
2. It was decided to display the objectives in the College Website at the earliest.
3. It was agreed that the committee would meet once annually, to review activities, and reconvene in session whenever it was so required.
4. The meeting ended with thanks to the members and Principal.

Chaitali

Annual Report for the Session 2019-2020

The Internal Complaints Committee formed on 14.12.2019 drafted the Aims and Objectives of the committee in its first meeting and planned for programs and activities for the session. However all activities were put on hold for the Covid -19 Pandemic and ensuing Lockdown of the Institution from March 2020 onwards.

Ghosh

Netaji Nagar College for Women

Internal Complaints Cell

Meeting Date: 19.06.2021, 6:00pm

Meeting held online over Google Meet

Members Present: Uttam Gupta, Chaitali Bhattacharjee, Susmita Roy, Moumit Roy Goswami

Minutes:

1. It was recorded that the entire world was witnessing an unprecedented lockdown due to the Covid-19 Pandemic, during which the college has remained closed.
2. The members noted that there were no issues to be addressed by the committee in the entire period from July 2020 to June 2021.
3. Meetings would resume when some normalcy is restored and the college reopens, or whenever there is any emergent issue to be addressed.
4. The meeting ended with a vote of thanks.

Netaji Nagar College for Women
- ICC -

Annual Report:- for 2020-2021:-

The committee recorded the unusual circumstances that the entire world was being challenged with because of the Covid-19 Pandemic and Lockdown, in which the college was not being able to carry out all its regular activities.

There were no issues to be addressed by the college during the session.

Shankar

For circulation
16.06.22

NETAJI NAGAR COLLEGE FOR WOMEN
170/13/1, N.S.C. Bose Road, Kolkata - 700 092

Date: 16.06.22.





NOTICE

A meeting of the Internal Complaints Committee will be held on 22.06.22 at 1:00 pm in the Principal's / Meeting room to discuss the following agenda. The members are requested to be present.

AGENDA

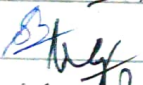
1. Review of the last session's activities.
2. Annual Report.
3. Miscellaneous.

Members: -

1. Uttam Gupta 
2. Susmita Ray 
3. Monmit Roy Goswami 
4. Smt. Kabita Mukherjee
5. Priiti Karmakar 

Abhijeet Chatterjee
(Convener, ICC)

Members Present: -

1. Chaitali
2. 
3. Monmit Roy Goswami
- 4.

Minutes: -

1. It was recorded that the normal college activities have resumed from February 2022, and that no untoward incidents have taken place during the entire lockdown period.
2. It was decided that programs would be undertaken to promote gender awareness and sensitivity whenever possible.
3. The members agreed to reconvene whenever the need arose for the same.
4. The meeting ended with a vote of Thanks.



Netaji Nagar College for Women
Internal Complaints Cell.

Annual Report for the session 2021-2022

The committee recorded that normal activities of the college has resumed from February 2022, after the pandemic, and that there were no issues to be addressed by the committee in the completed session.

[Signature]

Date: 27.06.2023

NOTICE

A meeting of the Internal Complaint Committee will be held on
27.06.2023 at 1:00pm in the Principal's / Meeting room to
discuss the following agenda. The members are requested to be present.

AGENDA

1. Review of activities
2. Annual Report
3. Miscellaneous.

Chhella Chatterjee
(Convener)

Members :-

1. Uttam Gupta
2. Sumrita Ray
3. Manmit Ray Goswami
4. Smt. Kibita Mukherjee
5. Rite Das

Members Present :-

1. [Signature]
2. [Signature]
3. Chaitali
4. Manmit Goswami

Minutes :-

1. It was recorded with pleasure that no untoward incident had taken place in the college during the current session.
2. The members agreed to reconvene whenever the necessity arose in the coming session.
2. The meeting ended with the vote of thanks.

[Signature]

Mekaji Nagar College for Women
— ICC —

Annual Report for the Session 2022-23

The Committee carried out its functions normally during the year and recorded that there were no issues or complaints to be addressed by the committee in the completed session.

[Signature]

Date: 07.06.2024

NOTICE

A meeting of the Internal Complaints Cell will be held on
14.06.2024 at 11:00 pm in the Principal's / Meeting room to
discuss the following agenda. The members are requested to be present.

AGENDA

1. Review of the year's activities
2. Annual Report.
3. Miscellaneous.

Chelludaya
(Convener)

Members: -

1. Nilam Gupta
2. Susmita Roy ^B
3. Manojit Roy Goswami
4. Smt. Kabita Mukherjee
5. Ritu Das Ritu Das

Members Present: -

1. Susmita Roy
2. Chaitali
3. Roy
4. Ritu Das

Minutes: -

1. The members recorded that there were no serious issues or complaints recorded by the committee during the session.
2. The members agreed to reconvene whenever there was any issue requiring immediate attention.
3. The meeting ended with thanks to the chair.

g hosh

Annual Report for the year 2023 - 2024.

The report is to state that there were no untoward incidents and/or complaints to be dealt with by the committee, during the entire session 2023-24.

[Signature]

Forwarded,

Secretary

NETAJI NAGAR COLLEGE FOR WOMEN
170/13/1, N.S.C. Bose Road, Kolkata - 700 092

Date: 06/11/2024

NOTICE

A meeting of the Internal Complaints Committee will be held on
13/11/24 at 2 pm

in the Principal's / Meeting room to

discuss the following agenda. The members are requested to be present.

AGENDA

1. Confirmation of the proceedings of the last meeting
2. Preparation for upcoming seminar on 'Women's Rights'
3. Misc

Members :-

1. Dr. Uttam Gupta.
2. Dr. Susmita Roy.
3. Dr. Monmit Roy Goswami
4. Smt. Kabitā Mukherjee
5. Rita Das Ritadas

Ritvi Mondal
[Convener]

Members Present :-

1. Uttam
2. Susonita Roy.
3. Monmit Roy Goswami
4. Ritvi Mondal
5. Me

Minutes of the meeting :-

- 1) The members recorded that there were no serious issues or complaints recorded by the committee during last academic session.
- 2) For preparation of the upcoming seminar on 'Women's Rights'; Dr. Nitarfa Ghosh - a member of IQAC was given the responsibility of communicating with our speaker (to be invited) - Tapas Paul - Advocate Judge's Court Howrah & High Court Calcutta. It was tentatively decided the seminar would be held on during the last week of November '24.

3. After retirement of our ex-Principal - Dr. Tapan Kumar Ghosh, our previous FCC convenor Dr. Chaitali Bhattacharya was nominated as Teacher - In-charge. Hence it was unanimously decided by all the members to select Ritika Mondal as the new convenor of the FCC cell for the upcoming session.
4. The meeting ended with a vote of thanks.

Rshettacharya

Forwarded,

Alkatechaji

NETAJI NAGAR COLLEGE FOR WOMEN
170/13/1, N.S.C. Bose Road, Kolkata - 700 092

Date: 3/12/24.

NOTICE

A meeting of the Internal Complaints Committee will be held on 10/12/24 at 2pm in the Principal's / Meeting room to discuss the following agenda. The members are requested to be present.

AGENDA

1. Confirmation of the proceedings of the last meeting.
2. Update on the 'Women's Seminar' conducted.
3. Misc.

Members :-

1. Dr. Uttam Gupta
2. Dr. Sumita Roy
3. Dr. Manjit Roy ^{Goswami} _{Halder}
4. Smt. Kabita Mukherjee
5. Ritu Das Ritudas

Ritusei Mondal
[Convener]

• Members Present :-

1. Chaitali
2. Susmita Roy
3. Mounishy Goswami
4. Ritusei Mondal
5. 1/8

• Minutes of the Meeting :-

1. The seminar on 'Women's Rights' was successfully conducted on 28/11/2024. The teachers of our college and students participated in the program.
2. All members agreed upon carrying out more such awareness programs and seminars in the upcoming session.
3. The meeting ended with a vote of thanks.

Alkatechaji